



Join Us In Building the Future.....

Trillium Mutual Insurance is an organization powered by great people who want to make a difference every day! We are seen as an industry leader in delivering excellent customer service and insurance solutions. What sets us apart from other organizations? Our corporate culture is professional and respectful, yet friendly. We offer a work environment that champions innovation and creativity, energy and passion. We are committed to providing a rewards package that includes competitive compensation, work/life balance, flexible work schedules, professional development opportunities and the chance to make a difference working for an insurance industry leader in a niche market.

Here is your chance to join an organization that is evolving and poised to change the face of insurance solutions. Currently, we are looking for a **Permanent Full-Time Pricing Analyst**.

Position Overview:

Reporting to the Vice President of Corporate Services, you will be responsible for understanding Trillium's full suite of products and providing analytical pricing services excluding the Automobile product. This will include evaluating current rate performance and recommending changes while detailing the impact of the proposed changes.

Responsibilities

As part of Trillium's Corporate Services Team, the successful candidate will demonstrate a natural desire to provide exceptional customer service through his/her energy, enthusiasm and initiative, and is a natural at protecting and promoting the Trillium Mutual Insurance Brand. A passion for agriculture and rural living would be an asset. The following outline includes the responsibilities of this role:

- Work collaboratively within the organization to support business objectives by conducting analysis and pricing and risk assessments.
- Assist with creating rate review and other project plans that are appropriately comprehensive, realistic, and successful in improving operational efficiency and effectiveness, and managing risk within defined areas of responsibility, or as specifically assigned.
- Conducts analysis, pricing and risk assessment to estimate financial outcomes.
- Prepares Rate Indications for all lines/classes of business (excluding auto) on a regular basis.
- Periodically review performance against targets, perform root cause analysis and contribute to recommendations for remedial action to address the underlying issues.
- Perform internal data validation to ensure accuracy of the information used in Pricing/Planning.
- Develops and reviews rating models for all lines (excluding auto).
- Develops reports to track technical rate deviations.
- Assist with the development and review of the rate monitoring process.
- Performs profitability studies for segments of interest.
- Research external benchmarks for dealing with low credibility lines.
- Research market rates for input/consideration in the models.
- Develop accurate and timely reports consistent with department requirements.
- Contribute to the design, implementation, and monitoring of an effective methodology for identifying, assessing, and reporting on the effectiveness of the Company's internal control over rate reporting.

- Ensure that significant observations concerning data accuracy, integrity and consistency are acted upon in a timely and appropriate fashion.
- Stay current on market pricing trends.

In addition, we are looking for the **following qualifications:**

Qualifications

- University degree in Mathematics, Statistics, Actuarial Science or related discipline
- Must have 1 – 2 years relevant experience
- Experience in a pricing role in a P&C setting would be an asset
- Strong analytical data, research and modelling experience
- Ability to manage projects to tight deadlines
- Strong problem solving
- A well-defined attention to detail, sense of diplomacy and people management skills
- Able to work efficiently as part of a team as well as a demonstrated ability to work independently
- Self-motivated and outcomes-focused; responsible for own results
- Exceptional written and oral communication skills
- Proficient with MS office
- Experience with pricing software
- Experience with SQL programming would be an asset along with data structures, systems and predictive modelling
- Some travel may be required
- Ability to conduct presentations

If you are a high performer who delivers more than what is expected, provides excellent service by understanding customer needs, enthusiastically supports change, shares your expertise, takes responsibility for your own development and who actively seeks new challenges, then we want to hear from you!

We invite interested applicants to submit their resume to hr@trilliummutual.com by **February 15, 2018**. Applicants are thanked for their interest in this position, however, only applicants selected for interview will be contacted. TMI is committed to providing accommodations and to achieving a barrier-free workplace for individuals with disabilities. Should you require an accommodation in order to participate in our recruitment process, we will support you by taking into account your individual accessibility needs.